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2022 ANNUAL REPORT

A black silhouette of a street lamp with a glowing yellow light, set against a background of orange and light orange geometric shapes. The lamp is positioned on the right side of the cover, with its light illuminating a triangular area below it.

# GAINING CLARITY

# MISSION STATEMENT

Northwest Center's mission is to identify and respond to the needs of the community by leveraging resources to improve the economic well-being and quality of life in Belmont Cragin and the surrounding communities.





# VALUES

RESPONSIVE

RELATIONAL

RESIDENT-LED

INNOVATIVE

DATA-INFORMED

RACIALLY EQUITABLE



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COUNSELING  
CENTER  
+  
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NORTHWEST  
CENTER CULTURE

# A letter from the executive director

When leaders of the Northwest Neighborhood Federation and Rev. Christine Schrey founded Northwest Side Housing Center in 2003 their aim was clear, “respond to the needs of the community”.

20 years later as my time as the leader of Northwest Center begins to come to an end and the theme for our 20th anniversary is Gaining Clarity, it is fitting that the mission of Northwest Side Housing Center, now rebranded as Northwest Center, continues to remain clear, “respond to the needs of the community”.

20 years after NWC was founded, what responding to the needs of the community has naturally evolved, we not only are responding to predatory lending, challenges around housing affordability and sustainability. We are responding even more holistically and comprehensively, thinking about the entire community ecosystem and what it means to respond to all of its most pressing needs.

With seven different programmatic focus areas; community organizing, health equity, housing counseling, financial opportunities, older adults, youth, and parents, our work looks different, but how we respond, through relational community-led organizing, responsive and innovative programs fueled by data-drive decisions all within a racial equity framework remain our core values. As we continue to seek and gain additional clarity around our work, what’s clear is the need for this work remains everpresent.

James Rudyk



Executive Director



A photograph of a row of brick houses with white window frames and a satellite dish on the wall. The image is overlaid with a semi-transparent orange gradient.

HOUSING  
COUNSELING  
CENTER

FINANCIAL  
OPPORTUNITY  
CENTER

# PROGRAMS

ADELANTE

WORKFORCE  
DEVELOPMENT

CEDA

FORECLOSURE  
PREVENTION  
COUNSELING

FIRST-TIME  
HOMEBUYING

WOMEN FORWARD

INCOME SUPPORTS



# 91

participants  
graduated from  
Adelante, 2021-  
2022

# 43

graduates placed in  
jobs through our  
partner CARA from  
the Adelante program

## Adelante

Adelante is an innovative program designed specifically for Latines that offers workforce development and digital & financial skills to obtain gainful long-term employment.

In October of 2018, NWSCDC Rental Counselor Karina Aguilar came to NWC as a community member seeking help to pay her utilities. During the initial assessment of her needs, Aguilar was offered the opportunity to participate in the first virtual Adelante cohort.

Aguilar enrolled in the Adelante computer literacy program through UnidosUS, where she acquired computer knowledge including Microsoft Excel and PowerPoint. After mastering Adelante, she then enrolled in Women Forward Chicago. Through this program, she learned financial skills like banking, credit, insurance, smart shopping, and how to develop clear financial goals. As a result, Aguilar was offered a position as a caller with Chicago Connected, her first permanent job in six years, and has since accepted a role as our affiliate organization, the Northwest Side Community Development Corporation's, as a Rental Counselor.

NWSCDC RENTAL COUNSELOR KARINA AGUILAR



## INCOME SUPPORT

Northwest Center assists with LIHEAP and CEDA Reimbursement and Benefits Enrollment to ensure residents are receiving the support that is available to the community.

# \$100,000

NWC's Financial Opportunity Center (FOC) disseminated nearly \$100,000 in light and gas benefits to families who experienced financial hardship throughout 2022

# \$324,627

In 2022, our Income Support program for lighting and gas through the Community and Economic Development Association of Cook County (CEDA) had a 95.37% success rate, total benefit of \$324,627, and an average benefit per customer of \$1,050

## FIRST-TIME HOMEBUYING

Northwest Center offers free group workshops and individual counseling to assist residents in exploring the home-buying process, how to build credit, and how to close the deal.

# 217

The NWC Housing Counseling Center's First-Time Homebuying (FTHB) team provided down payment assistance, supported the purchase of 10 homes, helped 10 individuals become mortgage-ready in 90 days, and hosted 21 workshops serving 217 participants.



YOUTH



COMMUNITY  
SCHOOLS

# PROGRAMS

DIGITAL LITERACY COACHING

PARENT UNIVERSITY

SUSTAINABLE COMMUNITY SCHOOLS

TEEN REACH



## Digital Literacy Coaching

Since 2022, Chicago Connected has offered Digital Literacy classes to community residents through an 8-part course focused on teaching computer literacy, how to navigate websites, and how to find online resources. Since the beginning of the classes, 215 individuals successfully graduated the cohort.

95%

of participants report that they were very confident or confident with technology after leaving the program



## Steinmetz

The Sustainable Community Schools Initiative (SCS) brings arts, recreation, music, and mentorship activities to Steinmetz College Prep High School. Students are offered an array of after school activities and clubs to pursue their creative interests.

"I help oversee all after-school programs at Steinmetz," SCS Coordinator Jesse Livingston said. "I've seen how it benefits students in a lot of different ways. It's a safe space to be themselves and explore their interests. They also get a break from the regular teacher versus student dynamic."

The Sustainable Community Schools Initiative (SCS) provides a form of education that the school doesn't provide, like a DJ class, or music production."

Activities like the DJ class have allowed students to flex their creativity while learning new skills.

"I feel like DJing is a great way to learn how to read people and play music the whole crowd can listen to," Steinmetz senior Eduardo said. "I feel we've done a good job of merging interests because our school is primarily Latinx and black students."





## Parent University

Parent University brings free resources, programs, and classes to parents and the Belmont Cragin community. Opportunities include ESL classes, GED prep, nutrition and wellness, and CPR.

After seeing a flyer at her son’s graduation for an art class hosted by Parent University, community member Luz Granados took a leap and began her journey with parent programming.

“At the time I was dealing with depression and wanted to do something different,” Granados said. “Ever since then, I have been here participating in many workshops like Let’s Paint, self-care workshops, yoga, Zumba, and computer classes. My favorite workshop is art, you come here and you just paint. Erika puts music on, it’s relaxing, like art therapy.”

Granados has also participated in Parent University’s Digital Literacy Course, which is designed to help individuals learn the basics of navigating a computer.

“I took the course and was given a laptop at the end of it. I’m doing things I’ve never done before like sending emails and connecting to Zoom for yoga classes,” Granados said.

“I want to let people know to not be afraid to try something new. A lot of people are afraid to come out, so focused on housework and kids, but sometimes you need a break and to make time for yourself to explore different things. Just because you take these workshops doesn’t mean you’re taking time away from your family, you’re learning things that you can bring back to them.”



## Teen REACH

Teen REACH (Responsibility, Education, Achievement, Caring & Hope) provides a safe, positive, consistent space for students grades 8-12 to grow together as students and leaders. Teens receive academic and emotional support, and develop meaningful friendships within the community.

While searching for ways to spend her time during the pandemic, Youth Leadership Council Member Joceline Pinedo discovered Teen REACH.

“I found it to be a good experience,” Pinedo said. “It’s been a big eye-opener and given me the opportunity to get to know the community, people, and the resources that are offered better.”

After participating in Teen REACH, Pinedo found herself applying positive changes to her life, both in and out of the classroom.

“It’s helped me grow as a person and come out of my comfort zone,” Pinedo said.

“I’ve made big changes in life that have helped me in school that I learned through Teen REACH, like time-management skills, how to keep myself on track with school work, and how to grow my self-esteem.”

Teen REACH is an opportunity for the youth of Belmont Cragin to get more involved with their community.

“Take the chance to come to Teen REACH,” Pinedo said. “It will help get you out of your comfort zone, learn how to be comfortable speaking your opinion, and realize what you have to say really does matter, not only to people already around you but to everyone in your community as well.”

# 92%

of students said they have chances to learn things that will be useful when they get older (like cooking, working, and helping others) all or most of the time after completing Teen REACH



# COMMUNITY ORGANIZING



# PROGRAMS

BELMONT CRAGIN  
YOUTH LEADERSHIP  
COUNCIL

HOMEOWNERS  
UNITED

IMMIGRATION

LADDERS OF  
OPPORTUNITY

PARENT MENTOR  
PROGRAM

TRANSPORTATION



## Parent Mentors

Parent Mentor Martha Alanis was at a back-to-school party when she met Maricela Mercado, a Parent Mentor Coordinator who first told her about the program and its goal to help teachers in the classrooms.

"At first I was nervous going into the classroom, but now the students are excited to see me and ask for help," Alanis said. "The Parent Mentor Program is great because you can help students who are behind."

Northwest Center programs help residents learn new skills and experience opportunities that further their careers.

"I'm really blessed because the program has helped me to get my teacher's assistant license and also helped me to apply with CPS, and now I have a job at Schubert," Alanis said.

The Parent Mentor Program employs parents to work as mentors within the classrooms of 8 Chicago Public Schools, and invites community members to join the program.

"I'm really glad that I did the Parent Mentor Program, it helped me to be successful in my life and now I'm a better person because of it," Alanis said.

PARENT MENTOR PARTICIPANT MARTHA ALANIS



# PlayStreets

Throughout the 7 PlayStreets events during the 2022 summer, we worked alongside community members and churches to offer resources to community youth, families, and residents, including resource tables with essential supplies. In total, we served 1,400 community members.

1,400



# Immigration Advocacy

Our staff and team of community navigators have been a part of efforts to welcome and support asylum seekers arriving from the border. In October of 2022, the Biden administration announced the expansion of Title 42 and a concurrent parole program for Venezuelans, effectively banning asylum at the border and excluding many from the parole program due to its narrow window of eligibility. NWC staff volunteered each week during November and December to assist in filing information for the asylum seekers and passed out meals, clothing and supplies.

1,331

Our Immigration Team reached 1,331 people with workshops and flyers, referred 64 people to free legal assistance, and trained 11 community navigators on immigration rights and resources.



# Transportation Work

Throughout 2022, our Transportation Team held community bike rides with the goal to bring together residents while surveying ways to create a safer and more accessible Belmont Cragin. The Transportation team also participated in many panels, with the mission to appeal to government officials and other members of the community.

Community Organizer and former Belmont Cragin Youth Leadership Council member Zair Menjivar took the lead during an American Planning Association panel to discuss the most influential practices that took place during the Northwest Center's transportation campaign to build safer biking infrastructure in Belmont Cragin.

"Being part of the panel was an excellent experience because it really was the first time both the community and CDOT [Chicago Department of Transportation] were able to reflect together on the crucial steps that were taken to bring this project about, with the hopes of inspiring other future planners," Menjivar said.

Menjivar also spoke on the need for community residents to be engaged during every step of the planning process.

367

Our Transportation Team hosted over 20 community bike rides throughout 2022 with 367 riders designed to facilitate connections, identify community issues, & build power, all while providing free transportation



# HEALTH EQUITY



# PROGRAMS

## CRI TRAINING

## COMPRANDO RICO Y SANO

## COMMUNITY HEALTH WORKERS

## MENTAL HEALTH



## CRI Training

The Community Resilience Initiative (CRI) focuses on creating a community conversation about resilience and aims to provide community members with science-based insights to promote and cultivate resilience. Using trauma-informed principles, the course teaches individuals to systematically create the positive environment that is essential for lasting success.

"Working as a data analyst over the past few years, I became hyper-aware of how our own perspectives and decisions affect the way we understand and communicate the data," CRI participant Minyoung Do said. "How do we tell a story with data without othering or patronizing the people we serve? How do I approach my work with more empathy and compassion? I have been working on recognizing my own bias in the process of collecting, analyzing, and presenting information. Learning more about the trauma-informed approach will allow me to be more intentional about my decision in data work. Throughout this course, I hope to gain more knowledge to be more sensitive about the impact of trauma on the people and communities we are engaging, ultimately contributing to achieving our equity goals."

CRI PARTICIPANT MINYOUNG DO





## Community Health Workers

Community Health Workers communicate the concepts of health equity to their communities, get feedback on the critical health equity challenges residents face, find out available resources, and assess gaps in programs and services in the community that are needed. They also conduct focus groups with non-profit leaders, block club members, school principals, houses of worship, community residents, youth, seniors, and others to dispel misconceptions about health equity in the community.



## Comprando Rico y Sano

Comprando Rico y Sano charlas are informative sessions dedicated to educating community members on how small changes in our food choices and the portions we eat can help us live healthier lifestyles. Topics discussed also include

how to save money by pre-planning your shopping trip, how to achieve balanced nutrition by preparing meals at home, and the process and benefits of grocery shopping online.

184

residents surveyed to better understand our community's health needs and priorities

224

residents participating in charlas, or healthy cooking workshops, led by our community health workers, hosting a total of 14 workshops and averaging 16 residents per charla





# OLDER ADULT PROGRAMS

# PROGRAMS

KPSC HEALTH &  
WELLNESS  
PROGRAMS

READY, SET, BANK

COMMON GROUND

OLDER ADULT  
OUTREACH

BRIDGE BUILDERS



## Bridge Builders

Kelvyn Park Senior Center's Bridge Builders Program (formerly "Race Matters") launched at the start of 2022 with the theme of "Relationship Skill-Building." With the help of our partners at the Chicago Commission for Human Relations, older adults have come together to during workshops to learn about listening skills, patience, respect, communication, self-awareness, gender equity, and conflict resolution—all to help build bridges of friendship across cultural and racial differences. Bridge Builders meets twice a month at KPSC and includes raffles and prizes

"I'm excited to see this group evolve from Race Matters now to Bridge Builders, to include issues such as personal growth and even gender equity, and especially to see new folks joining and feeling safe to express their feelings," Director of Older Adult Programs Linda Peters said.

DIRECTOR OF OLDER ADULT PROGRAMS LINDA PETERS





## Kelvyn Park Senior Center

The Northwest Center operates out of Kelvyn Park Senior Center (KPSC), offering free box lunches daily, a fitness center, exercise classes, a computer lab, knitting classes, arts and crafts, Bingo, Loteria, Zumba, and chair yoga. KPSC also offers financial support such as SNAP, bus passes, and energy assistance.

Cynthia Gaines (top left) joined the Kelvyn Park Senior Center community in 2022 and has since graduated from Common Ground and become an Older Adult Ambassador.

"The Staff at KPSC are dynamic and go above and beyond to help older adults," Gaines said. "For older adults who may be unsure of coming to KP and scared of the unknown, just come for one day. Introduce yourself, and you will see the warmth of this community. I have made good friends here, and there is always something to look forward to."



## Common Ground

Common Ground is a program launched in 2020 that focuses on connecting older adults with their peers to build relationships, reduce isolation, learn computer skills, and receive a free laptop at the end of the program for continued education.

In 2022, Barbara, an older adult who lives alone, gained more than just digital training during her experience with Common Ground. Her Older Adult Outreach (OAO) caller told her about the program and how it addresses social isolation, resilience, digital literacy, youth engagement, health, and finances. Barbara enrolled and attended a workshop on nutrition and told her friend, Brenda, who also enrolled. Their friendship continued to grow as they learned together and our OAO callers were able to connect them to food resources and ongoing computer training after they graduated.

## Ready, Set, Bank

Supported by Capital One, Northwest Center provides Ready, Set, Bank, an online banking class, for older adults to gain the digital skills needed to maintain financial independence and protection.

34

laptops were provided to participants from our partner CompuDopt, for the 2022 Spring & Fall English and Spanish cohorts of Common Ground, which includes Ready, Set, Bank

80%

With the support from Ready, Set, Bank, 80% of both English and Spanish participants practiced using their computers to do online banking, including setting up autopay, checking balances, paying bills, and making transfers to and from their checking accounts

# NWC CULTURE







## Staff outings

Northwest Center strives to create spaces outside of the usual work environment for folks to get together and celebrate holidays, the achievements of coworkers, and take the time to enjoy each others company. In 2022, NWC held outings such as a 2000's themed party packed with nostalgic activities and music, a summer picnic, a Halloween crafting party, and our annual end-of-year holiday dinner.

"As someone who was new to Northwest Center in 2022, it was refreshing to be greeted by such a welcoming and positive work environment full of individuals who are eager to enjoy these types of moments with each other," Marketing and Individual Giving Manager Julia Swibes said.

NWC has also introduced a Party Planning Committee comprised of different staff members and directors who work together to create these outings that allow staff to connect with other coworkers who they may not work with on a regular basis.

## Monthly meetings

Each month, NWC meets as an organization to discuss upcoming events, important talking points, and create a space for different teams to give updates on their programs and processes. At times, these meetings are held at NWC affiliated locations to introduce and familiarize the teams to the different work environments throughout NWC.

NWC works with local businesses and often caters Belmont Cragin restaurants to provide diverse food options to staff during meetings.







## Celebrate Home

Celebrate Home is Northwest Center's annual fundraising gala, created to bring together the community and acknowledge the work of those whose mission is to raise the quality of life for youth, parents, older adults, and small business owners in Belmont Cragin.

Each year, NWC works with local vendors to support the event, such as local restaurants, chair and tent rentals, DJs, and breweries to help create an enjoyable atmosphere for attendees.

In 2022, Celebrate Home was held at Riis Park, chosen to be an open, fresh-aired location for community residents to come and enjoy the festivities.



## Northwest Side CDC

We continue to build and celebrate with the Northwest Side Community Development Corporation (NWSCDC), our subsidiary organization that was founded in 2019. The NWSCDC provides the Northwest Side and Belmont Cragin with the tools and resources to preserve affordable housing and prevent displacement, and provides business development assistance to local small businesses.

## Building Construction

In 2022, NWC and NWSCDC began the process to approve construction updates to the office building, including a new second-floor addition and refreshed modern look. The expansion is underway with an additional \$1.3 million dollar City of Chicago grant to help cover the cost through the Chicago Recovery Grant, which supports workplace improvements, new construction, economic development, and local planning goals. The grant was created to support the City's recovery from the COVID-19 pandemic and other forms of neighborhood disinvestment.





## CELEBRATE HOME 2023 SPONSORS

**\$5,000**

BMO Harris Bank  
Fifth Third Bank  
Northern Trust  
First Midwest Bank  
Community Savings Bank  
US Bank  
CIBC  
Old National Bank

**\$2,500**

Associated Bank  
Wintrust Financial  
Republic Bank  
Albany Bank  
ComEd  
Hoyne Savings Bank  
Ocwen

**Up to \$1,000**

Advocate Aurora Health  
LISC Chicago  
Devon Bank  
Marquette Bank  
SEEK Design

## 2022 FUNDERS

Associated Bank  
BMO Harris Bank  
Bright Promises Foundation  
Capital One  
CEDA  
Chicago Cares  
Chicago Community Trust  
Chicago Connected  
Chicago Foundation for Women  
Chicago Public Schools  
Chicago Department of Public Health  
CIBC  
City of Chicago Department of Planning & Development:  
Community Savings Bank  
Cook County Justice Advisory Council  
Discover  
Field Foundation  
Fifth Third Bank  
Funders Collaborative for Youth Organizing  
Gads Hill Center  
Illinois Criminal Justice Information Authority  
Illinois Department of Human Services  
Illinois Housing Development Authority  
ISBE Parent Mentor Program  
Hoyne Bank  
Huntington Bank Foundation  
Joyce Foundation  
JPMorgan Chase  
Liberty Bank  
LISC  
Lurie Children's Hospital  
MacArthur Foundation  
National Safety Council  
National Council on Aging  
Ocwen Financial Services  
Old National Bank  
People for Bikes Foundation  
Pierce Family Foundation  
Polk Brothers  
Republic Bank  
The Resurrection Project  
Retirement Research Foundation  
Richard H. Driehaus Foundation  
State Capitol Bill: DCEO  
Teen REACH  
Together We Heal Illinois  
UnidosUS  
US Bank  
Wells Fargo  
West Side United  
Wieboldt Foundation  
Wintrust Financial  
Woods Fund of Chicago

## INDIVIDUAL SUPPORTERS

Celeste Adame  
Karina Aguilar  
Eric Amaya  
Jake & Meredith  
Ament  
Timothy Anderson  
Karina Argueta  
Mirella Bandera  
Brigette Barr  
Belinda Barrios  
Tom Bugielski  
Dalia Cajigas  
Lulu Camara  
Allan Cardenas  
Martina Carrillo  
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Jason Catena  
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Sarah Chenard  
Chicago Connected  
Team  
Stephen Cleary  
John Cooper  
Andrea Cote  
Sarah Coulson  
Saul Covarrubias  
Emanuel Cruz  
Jose Cruz  
Julissa Cruz  
Raquel Cruz  
Rebecca Delgado  
Reshma Dhake  
Karen Dizon  
Angela Fontes  
Cliff Gabor  
Wanda Garcia  
Patricia Gill  
Scott Goldstein  
Beatriz Gomez  
Jose Gomez  
Maria Gomez  
Digna Gonzalez

Casey Gregory  
Liz Gregory  
Trina Grogan  
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Allison Hansen  
Karen Hennessy  
Cassandra Hernandez  
Diane Hoskins  
Victor Hoskins  
Terry Iker  
Kate Kownacki  
Charlene Krueger  
Georgianne Krueger  
Stacey Krueger  
Joanna Kwiatkowska  
Carmen Landecho  
Allison Leverenz  
Ana Lorenzana  
Lukasik Family  
Victoria Marquez  
Gomez  
David McDowell  
Salvador Mendoza  
Robert Miller  
Sandra Montes  
Simon Moore  
Yuan Moreno  
Tom Naset  
Edna Ongtengco  
Rachel Patton  
Kimberley Pavlock  
Delia Pena  
Linda Peters  
Matt Peters  
Antonio Pinedo  
Elizabeth Pollack  
Leigh Quinlisk  
Francisco Ramirez  
Wilson Ramirez  
Esteban Rodriguez  
Reyna Rodriguez

Jonathan Rogers  
Migdalia Roldan-Kurtz  
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Helen Scanlon  
Christine Schrey  
Jessica Schwartz  
Tara Scolire  
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Martha Swibes  
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Jamie Tanen  
Teska Associates  
Ryan Thompson  
Phoebe Tree  
Brandon Vahl  
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Pedro Velez  
Sean Washington  
Kati Wiese  
Liza Youngling  
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## ADMIN

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 Leila Rahravan • Deputy Director  
 Michelle Izguerra • Director of Operations & Finance  
 Raquel Cruz • Data Entry Specialist  
 Tina Causby • Finance Coordinator  
 Claudia Bravo • Finance Manager  
 Migdalia Roldan • Office Manager

## DEVELOPMENT TEAM

Stacey Krueger • Director of Development  
 Trina Grogan • Data & Evaluation Manager  
 Solange Leon Vazconez • Grants Manager  
 Julia Swibes • Marketing & Individual Giving Manager

## HOUSING COUNSELING CENTER & FINANCIAL OPPORTUNITY CENTER

Carmen Landeche • Director of Financial Opportunity Center & Housing Counseling  
 Lety Covarrubias • Income Support Specialist  
 Cassandra Hernandez • Income Support Specialist  
 Joanna Kwiatkowska • Foreclosure Prevention Counselor  
 Roxana Pereira • Financial Coach  
 Edwin Pinto • Pre-Purchase Counselor  
 Cecilia Salgado • Income Support Specialist  
 Migdalia Vazquez • Foreclosure Prevention Counselor  
 Erica Zepeda • First-Time Homebuyer Program Manager

## COMMUNITY ORGANIZING TEAM

Jeremy Cuebas • Transportation Organizer  
 Juvilee Hernandez • Youth Organizer  
 Kate Kownacki • Immigration Organizer  
 Ana Lorenzana • Assistant Parent Mentor Organizer  
 Ernie Lukasik • Community Organizer  
 Mercy Maceda • Parent Mentor Assistant Organizer  
 Veronia Tabares • Ladders of Opportunity Organizer

## COMMUNITY SCHOOLS & YOUTH TEAM

Yeni Pinedo • Director of Community Schools & Youth  
 Erika Amaya • Parent University Manager  
 Jesse Livingston • Sustainable Community Schools Manager  
 Yuan Moreno • Youth Coordinator  
 Jackie Pinedo • Youth Coordinator  
 Reyna Rodriguez • Chicago Connected Program Manager  
 Destiny Rogers • Youth Team Lead

## HEALTH EQUITY TEAM

Nancy Valentin • Director of Health Equity  
 Brian Moro • Health Equity Data Manager  
 Cindy Santana • Health Equity Resilience Manager

## OLDER ADULT PROGRAMS

Linda Peters • Director of Older Adult Programs  
 Marilina Garcia • Older Adult Coordinator  
 Dave Pfeiffer • Older Adult Outreach Team Manager

## COMMUNITY HEALTH WORKERS

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 Vincente Aponte  
 Alejandra Elizondo  
 Alfredo Hernandez  
 Salvador Mendoza  
 Joanna Walek  
 Maricarmen Zavala

## PARENT MENTOR COORDINATORS

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 Esther Martinez  
 Maria Mijares  
 Pedro Velez

## OLDER ADULT PROGRAMS MANAGER

Alejandra Elox

## IMMIGRATION PROGRAM CONTRACTOR

Celeste Adame

## NORTHWEST SIDE COMMUNITY DEVELOPMENT CORPORATION

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 Fabian Cisneros • Community Engagement & Econ Development Manager  
 Emily Kehoe • Grants & Communication Manager  
 Maria Rivera-Ortiz • Business Resource Coordinator  
 Jessica Vazquez • Business Advisor

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